



Learning Impact NG

“Be Better”

Learn the Habits for Peak Productivity



Personal Effectiveness & Development

Success is about having a clear definition of the kind of life you want to live that aligns with your beliefs and values and working each day towards that life. Every individual needs to be deliberate about their lives and take appropriate decisions so that they will be more effective and will achieve growth and development in all aspects of life. The more deliberate and effective your employees are the better your organization will be.

Re-Thinking Success

In this opening module, participants will explore the concept of success - particularly some paradigm shifts regarding how they should view success and a framework for helping them on the journey of success - The Be Better Model.

Self-Mastery Focus and Personal Growth

Participants will then focus on the first three elements of the Be Better Model and the specific skills, behaviours, tools and resources for self-mastery, focus and personal growth that are critical in the journey of success.

Winning with People and Building Resilience

In module three, participants will practice the last two elements of the Be Better Model - building effective relationships with others and managing successes and setbacks and building the resilience to stay on course on the journey of success.

Finding Alignment

Participants will then be exposed to the imperative of alignment - finding alignment between the work that they do and their talent and interest. They will work through the framework of the Triangle of Career Success: The Three Questions and The Five Options.

Personal Accountability & Ownership Thinking

In the final module, participants will focus on the skills for personal accountability and ownership thinking including but not limited to the 10/10 Principle; the Blame vs. Accountability Cycle; and the Question behind the Question (QBQ).

Delivery will involve the use of a number of experiential activities including self-assessments, case studies, reflective practice and role plays, amongst others. Program can be further customized to meet the organization's specific needs



About Learning Impact NG

Our Company

Learning Impact NG is a leading provider of organizational learning, strategy consulting and financial literacy solutions in Nigeria. The company was incorporated on the 25th of June 2010 and was founded by Omagbitse Barrow, a youthful and dynamic Investment Banker, turned Human Resources and Learning professional who had spent a decade working at Investment Banking & Trust Company (IBTC) and later Stanbic IBTC Pension Managers and Stanbic IBTC Bank.

We have worked with some of the largest institutions across a variety of industries in Nigeria's private, public and non-profit sectors. In addition to traditional classroom training, we are at the forefront of the use of learning technology in Nigeria with our innovative Animated Educational Videos that we have deployed for several institutions; our 100% home-made Learning Management System with robust indigenous courseware; and our unique EPaper Vendor service and other Knowledge Management Services that we offer.



Our Methodology

Based on our proprietary Learning Impact Model, our team of designers and facilitators at Learning Impact NG are focused on ensuring that the impact

of all our solutions is sustained beyond the "event" or "intervention". We pay attention to the following in all our intervention design and delivery:

- 1) Adult Learning Principles;
- 2) Human Performance Improvement;
- 3) The Learning Impact Model;
- 4) Programmatic Evaluation;
- 4) Experiential Design & Delivery;
- 5) Scalability and Impact.

We use case studies, role plays, reflective thinking, scenarios, in-baskets, individual and group activities, games and a host of other experiential learning and discovery-based tools to design and deliver our trainings.



Our People

We have a strong internal academy led by Omagbitse Barrow, a prize-winning Chartered Accountant and critically acclaimed workplace learning professional and supported by Regina Makyur, a first-class graduate of Economics and a Doctoral candidate in Economics, and Anthony Oni, an experienced learning designer. We also tap into the expertise of a wide and very experienced external faculty for our programs, and our Faculty model is driven by a commitment on on-going learning and research, micro-learning and a strong commitment to publications and innovation.



Be Better-Learning Impact NG



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School of Strategy and Innovation

**School of Financial Literacy &
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