

NEXT GENERATION LEADERS

*** Preparing your Future Leaders Early ***



Learning Impact NG

Future Leaders Program

There is no better way to create a legacy of leadership in your organization than to start early by identifying young professionals with high-potential and start grooming and preparing them for future leadership roles in your organization. A Future Leaders program will expose your young talent to skills and behaviours that are perhaps required at three to four levels higher than where they are.

You are Talented, So what?

In this opening module, participants will learn a few lessons in emotional intelligence, self-awareness and self-management especially in check-mating the biggest challenge that most young successful people have - their egos.

Fostering and Demonstrating Teamwork

Participants will then learn to work with others and through others by practicing the behaviours for demonstrating and fostering team work, building meaningful relationships with colleagues and balancing advocacy with results.

Leading Execution and Results

In module three, participants will be exposed to the skills, tools and resources to lead execution and drive business results - personal effectiveness, project management and the other disciplines of execution.

Leading Change & Transformation

Participants will then practice the skills for leading innovation and transformation, commit themselves to a process for applying the skills of creativity and innovation and building the capacity for leading change by carrying others along.

Business Acumen & Strategy

In the final module, participants will focus on the skills for managing their personal finances, understanding the overall organizational strategy and making appropriate business decisions based on an elevated understanding of financial management and commercial principles.

Delivery will involve the use of a number of experiential activities including self-assessments, case studies, reflective practice and role plays, amongst others. Program can be further customized to meet the organization's specific needs



About Learning Impact NG

Our Company

Learning Impact NG is a leading provider of organizational learning, strategy consulting and financial literacy solutions in Nigeria. The company was incorporated on the 25th of June 2010 and was founded by Omagbitse Barrow, a youthful and dynamic Investment Banker, turned Human Resources and Learning professional who had spent a decade working at Investment Banking & Trust Company (IBTC) and later Stanbic IBTC Pension Managers and Stanbic IBTC Bank.

We have worked with some of the largest institutions across a variety of industries in Nigeria's private, public and non-profit sectors. In addition to traditional classroom training, we are at the forefront of the use of learning technology in Nigeria with our innovative Animated Educational Videos that we have deployed for several institutions; our 100% home-made Learning Management System with robust indigenous courseware; and our unique EPaper Vendor service and other Knowledge Management Services that we offer.



Our Methodology

Based on our proprietary Learning Impact Model, our team of designers and facilitators at Learning Impact NG are focused on ensuring that the impact

of all our solutions is sustained beyond the "event" or "intervention". We pay attention to the following in all our intervention design and delivery:

- 1) Adult Learning Principles;
- 2) Human Performance Improvement;
- 3) The Learning Impact Model;
- 4) Programmatic Evaluation;
- 4) Experiential Design & Delivery;
- 5) Scalability and Impact.

We use case studies, role plays, reflective thinking, scenarios, in-baskets, individual and group activities, games and a host of other experiential learning and discovery-based tools to design and deliver our trainings.



Our People

We have a strong internal academy led by Omagbitse Barrow, a prize-winning Chartered Accountant and critically acclaimed workplace learning professional and supported by Regina Makyur, a first-class graduate of Economics and a Doctoral candidate in Economics, and Anthony Oni, an experienced learning designer. We also tap into the expertise of a wide and very experienced external faculty for our programs, and our Faculty model is driven by a commitment on on-going learning and research, micro-learning and a strong commitment to publications and innovation.



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School of Strategy and Innovation

**School of Financial Literacy &
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